

**Oneida County Board of Supervisors
December 16, 2014 - Special Meeting - 9:30 a.m.
Oneida County Courthouse
County Board Meeting Room - 2nd Floor**

CALL TO ORDER:

Chairman Hintz called the meeting to order at 9:30 a.m. in the County Board Meeting Room of the Oneida County Courthouse. There was a brief moment of silence for our troops here and overseas, followed by the Pledge of Allegiance.

MEMBERS PRESENT: Supervisors: Ted Cushing, Bill Freudenberg, Billy Fried, David Hintz, Scott Holewinski, Jim Intrepidi, Mitchell Ives, Robb Jensen, Tom Kelly, Lance Krolczyk, Bob Metropulos, Bob Mott, Sonny Paszak, Carol Pederson, Tom Rudolph, Jack Sorensen, Michael Timmons, Alan VanRaalte, Alex Young and Lisa Zunker.

OF MEMBERS PRESENT: - 20

SUPERVISORS EXCUSED: 1 - Greg Oettinger.

STUDENT REPRESENTATIVES PRESENT: 1 - Erin Tenderholt, 1 Absent - Bailey Nichols

OTHERS PRESENT: Mary Bartelt, County Clerk; Melodie Gauthier, Chief Deputy Clerk; Brian Desmond, Corporation Counsel; Lisa Charbarneau, LRES; Freeman Bennett, Highway Commissioner.

ANNOUNCEMENTS BY CHAIR, CORRESPONDENCE AND COMMUNICATIONS

- Sign Attendance Form at the Podium
- Please Use Microphones When Speaking

ACCEPT THE MINUTES OF THE NOVEMBER 12, 2014 ANNUAL BUDGET MEETING.

MOTION/SECOND: **Cushing/Rudolph** to accept the minutes of the November 12, 2014 Annual Budget meeting. Corrections, Deletions, Additions: Supervisor Rudolph stated on page 2, fourth line from the bottom, the numbers \$1000,000 in that line should be \$1,000, there are too many zero's. Page 5, Supervisor Rudolph felt that after BE IT FURTHER RESOLVED, there was an amendment made to change the resolution #88-2014 to indicate that the Forestry Committee Chair was authorized to sign the agreement for the annual work plan and not the County Board Chair. It was noted on Page 5 that there is a motion that states this and that the original resolution is corrected as amended and states both are required to sign. Supervisor VanRaalte states Page 7, third line from the bottom the word "and" should be "an". All "aye" on amended minutes, motion carries.

REPORTS/PRESENTATIONS

Highway Facility Evaluation Update & Report

Chairman Dave Hintz states that along with himself there will be two other members of the committee who will speak on the Highway Facility Evaluation - Supervisor's Bob Mott and Robb Jensen.

Supervisor Mott updated the County Board by giving a chronological report of the Highway Facility Evaluation.

Chronological Report of Highway Facility Evaluation Committee

Early August 2014

- Kwik Trip offered \$2.3 million to purchase a 14 acre site. (Oneida County Highway Facility)
- Deadline to reply by August 24, 2014

August 14, 2014

- Oneida County Land Records and Oneida County Public Works/Solid Waste Committees reviewed the offer – passed it on to the Oneida County Board to consider the merits of the offer.

August 21, 2014

- Special Oneida County Board meeting
- Presentation by Kwik Trip
 - 5-6 acres to be developed for Kwik Trip facility; the rest for later development.
 - Could open in 2017 or 2018
 - Employ around 40 workers
- Blaine Osborn, Rhinelander City Administrator, reported that, more than likely a Tax Incremental Financing (TIF) district would be created and the site annexed to the City for sewer and water.
- A 35 acre site near Pizza Haven, owned by Oneida County, is being considered for a new site
- Oneida County Board voted to seek an extension from Kwik Trip to February 1, 2015 in order to gain more information on the offer and associated costs of remodeling or building new.
- Chairman Hintz stated that a special study committee would be formed
- Oneida County Board voted 19-1 to seek the extension for the stated purposes

September 12, 2014

- The Highway Facility Evaluation Committee first met
- Chairman Dave Hintz and Supervisor Robb Jensen selected as Vice-Chair
- Additional Committee members Scott Holewinski, Sonny Paszak, Jack Sorensen and Bob Mott.
- Staff: Freeman Bennett, Mike Romportl, Lu Ann Brunette, Brian Desmond, Lisa Charbarneau, Margie Sorenson and Dan Gleason

Sub Committees set

- Appraisal
- Cost to upgrade current facility
- Cost of new facility
- Financing options and costs
- TIF District/ Role of City / Impact on area
- Facility consolidation
- Contract terms

September 22, 2014

- Committee met and toured the new WPS facility
- Debra Burns gave a detailed account of the construction
 - Gold certified LEED (Leadership in Energy and Environmental Design) construction.
 - \$9.4 million in 2009
 - 5% more budgeted in Green construction
 - About 50% energy savings
 - Solar and geothermal considered but not sufficient pay back
- Scott Williams/Wausau to do appraisal
- Preliminary reports from subcommittee given on cost to remodel
- Reported that cost to get hard estimate for new facility \$20,000 to \$24,000
- TIF district would be used for site development and upgrades to infrastructure.
- Area is currently considered “depressed”

October 3, 2014

- Reports on sites that have recently built highway facilities
- Jefferson County, Juneau County, Fond du Lac County, Door County.
- DNR visited 35 acre site – no issue with trees marked for stream crossing; retention pond may be needed
- Consolidation report by Lu Ann Brunette
 - Subcommittee should look at types of consolidation
 - Departments for relocation
 - Current space challenges
 - Needs for heated storage
 - Storage shortcoming at River Street
 - Sheriff’s Department, Land and Water, Fair, Forestry storage
 - Health Department car storage
 - Med examiner for possible 2nd car
- Other Sites
 - Old Twist-Drill site
 - Former Budweiser facility
 - Area behind Law Enforcement Center
 - Former Print Pack site

October 15, 2014

- Site visits set for November 6, 2014 – Jefferson and Juneau County
- Mike Romportl will try to get construction cost estimate for Juneau County and Campbell sport facility in attempt to get ballpark estimates of our possible construction cost
- Need to get professional evaluation of current facility’s longevity and list of deficiencies
- Need to estimate what amount of time that renovations would buy
- Need list of advantages and disadvantages of renovation
- Site report
 - Print Pack – 15 acres (11 buildable) eventually to be used for economic development
 - Behind Law Enforcement Center-need to buy additional land
 - Twist Drill – increased traffic on Lincoln Street and limited size
 - Budweiser site - need to buy additional property
 - Co-locate with Forestry – 35 acres including park Access/location difficulty

November 6, 2014

- Freeman Bennett, Bob Mott, Sonny Paszak, Robb Jensen, and Mike Romportl visited Juneau County site (very similar to what Oneida County services in road miles) and Jefferson County which services much more than Oneida County
- Excellent cooperation from both counties and construction groups

Mid November - 2014

- Mike Romportl sent a letter to companies requesting the following be presented to the committee.
 - Review existing facility. List areas that need attention/updating/bring to code and cost for each.
 - Feasibility for expanding existing truck storage and structural integrity issues with expansion.
 - Anticipated life span of current facility if issues found are remedied/not remedied.
 - Conceptual plan of new facility including estimated cost on proposed site
 - Important considerations
 - In-floor heating for shop/office/heated truck storage areas
 - Large truck wash bay
 - Anticipated energy savings

Discuss your firms in developing and designing highway facilities
Give your initial reaction to the report shared with Oneida County in August and/or impressions of on-site tour.
Give a time frame for your report
Present your proposal on December 2, 2014 – 30 minutes allowed

December 2, 2014

- Proposals were presented by
 - Venture Architects
 - Barrientos Design/Consulting
 - Devine Inc.
 - TJK Design/Build
- All gave excellent presentations
- Bids were opened in closed session
- Committee gave their reactions to presentations

December 5, 2014

- Teleconference held with top two companies for additional information
Venture and Barrientos
- Barrientos was selected
- Committee decided to ask for extension beyond the February 1, 2015 date to allow complete evaluation and reach conclusions

Supervisor Jensen stated the Committee came up with a pretty good estimate of a new facility. But looking at the current facility, he stated that the Committee didn't have the expertise to evaluate it, particularly structurally. The Committee needs to know:

- What are the required codes

- Safety issues
- Are there any physical plant deficiencies that go along with the current facility
- Are there any operational or spacial deficiencies that need to be addressed

Supervisor Jensen stated in mid-November letters were sent out to companies requesting a proposal on reviewing the existing Highway Department and also what a new facility would look like. Four firms presented bids; the bids were opened in closed session in which Barrientos Design/Consulting was selected. Supervisor Jensen discussed Barrientos plan for the Highway Department and also discussed what Barrientos presented for a new facility. Supervisor Jensen stated we would have to bring-in someone to do site borings to make sure the new site would be good from a soil stand-point.

Chairman Hintz added additional considerations and recommendations. He stated getting costs on a new facility is easier because you can compare to different counties. A new Kwik Trip on the Highway Department site would improve the area and a TIF (Tax Increment Financing) District could be established for that area of town. This would allow dollars that would have been paid in taxes to improve the area (example: put in new roads, sidewalk, sewers etc.). Hintz states we had preliminary discussions with the City of Rhinelander on the TIF district and that is yet to be decided. Other considerations are financing options and net cost to the taxpayer. Our Highway Facility needs some upgrading and we need to know the costs. A new facility would be safer and provide increased efficiency. More consideration is the price that Kwik Trip offered; if we wait what would the price be in a couple years.

Recommendations from the Highway Facility Evaluation Committee and the Administration Committee are in two resolutions with two proposals and monies to come from the contingency fund. The first proposal is to accept the Barrientos Design and Consulting proposal; the cost is \$12,720 (a very reasonable cost). Other proposals received were significantly more. The Highway facility Evaluation Committee and Administration Committee both feel the level of this proposal will give us the level of detailed numbers needed to move forward and make the right decision. Barrientos has a significant level of experience. They have listed upgrades in categories. Also, a resolution for a recommendation will be coming to extend up to \$7,000 for additional items needed to complete the study. Kwik Trip will extend to May 1, 2015 on their offer and will work out any detail with Brian Desmond, Corporation Counsel. More discussion will take place in closed session. Our current facility is 50,000 square feet; we are looking at a new facility of approximately 72,000 square feet, a \$10 to \$16 million project. This project should also take in consideration of the impact on the tax base.

More discussion took place within the County Board members.

***PUBLIC COMMENT** – none.

Supervisor Intrepid asked to remove Resolution #90 and #91 from the consent agenda due to some changes that Mike Romportl, Land Information Director, will explain.

CONSENT AGENDA

Resolution #90-2014 offered by the Land Records Committee regarding the approval of a Quit Claim Deed conveying part of parcel MI 1877-1 to Poplar Hill Club, Inc., 955

Coggins CT, Green Bay, WI. 54313 and Part of Parcel Number MI 1877-1 to Town of Minocqua, 415 Menominee St. Minocqua, WI 54548.

Resolution #91-2014 offered by the Land Records Committee regarding the approval of conveying part of parcel LY 427-1 to James D. Wilber, P O Box 306, Trempealeau, WI 54661 and Part of Parcel Number LY 427-1 to Town of Lynne, 5102 Willow Rd, Tripoli, WI 54564

- Appointments to committees, commissions and other organizations

To appoint Pat Volk to the Civil Service Board, replacing Bruce Rhode, with a term to expire December 2019.

To appoint Ed Hammer to the Zoning Board of Adjustment as the 2nd Alternate with a term to expire July 2017.

Motion/Second: Cushing/Mott to approve the consent agenda with the removal of Resolution #90-2014 and #91-2014 from the consent agenda to be discussed. All "aye" on voice vote, motion passes.

Motion/Second: Intrepidi/Sorensen to amend Resolution #90-2014 to add the following language after the words Town of Minocqua, line 24, "provided the towns have no objection to such conveyances"

Roll Call Vote: 20 Ayes, 0 Nays, 1 Absent – Oettinger

Student Representative: 1 Aye

Motion: passes.

Roll Call on Amended Resolution #90-2014: 20 Ayes, 0 Nays 1 Absent – Oettinger

Student Representative: 1 Aye

Amended Resolution #90-2014: adopted

Motion/Second: Intrepidi/Sorensen to amended Resolution #91-2014 by adding the following language after the words Town of Lynne, line 24, "provided the towns have no objection to such conveyances"

Roll Call Vote: 20 Ayes, 0 Nays, 1 Absent – Oettinger

Student Representative: 1 Aye

Motion: passes.

Roll Call on Amended Resolution #91-2014: 20 Ayes, 0 Nays 1 Absent – Oettinger

Student Representative: 1 Aye

Amended Resolution #91-2014: adopted

CONSIDERATION OF RESOLUTIONS & ORDINANCES

RESOLUTION #92-2014

Resolution offered by the Supervisors of the Administration Committee
Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Kwik Trip has made an offer to purchase the current Highway Department property; and

WHEREAS, the County Board of Supervisors approved the formation of a five-member AD HOC Committee (Highway Facility Evaluation Committee) to study the Kwik Trip offer, development of a new Highway Building and cleanup of old site; and

WHEREAS, the Highway Facility Evaluation Committee has met and determined the need to hire a firm to conduct a study on the cost of renovating and expanding the existing Highway facility and costs to build a new facility; and

WHEREAS, the Highway Facility Evaluation Committee has met with several firms and recommends the proposal from Barrientos Design and Consulting to conduct said study; and

WHEREAS, the Administration Committee accepted the proposal from Barrientos Design and Consulting proposal for the Highway Garage renovation & Replacement Feasibility Study for a lump sum of \$12,720 to come from the 2014 Contingency Fund.

NOW, THEREFORE, BE IT RESOLVED, the Oneida County Board of Supervisors accepts the proposal from Barrientos Design and Consulting for the Highway Garage renovation & Replacement Feasibility Study for a lump sum of \$12,720, upon acceptance of the County's counter offer by Kwik Trip.

Approved by the Administration Committee this 8th day of December, 2014.
Offered and passage moved by Supervisors: Paszak, Hintz and Cushing.

Motion/Second: Mott/Cushing to amend Resolution #92-2014 on line 20 and add after the \$12,720 "to come from the 2014 contingency fund".

Roll Call on Amendment: 20 Ayes, 0 Nays, 1 Absent Oettinger

Student Representative: 1 Aye

Motion to amend Resolution #92-2014: passes

Motion/Second: Rudolph/VanRaalte to amend line 16 of the resolution to add "Committee" after Evaluation.

Roll Call Vote on motion: 20 Ayes, 0 Nays, 1 Absent Oettinger

Student Representative: 1 Aye

Motion to amend Resolution #92-2014: passes

Motion/Second: Holewinski/Timmons to add on line 23, after \$12,720, "upon acceptance of the County's counter offer by Kwik Trip".

Roll Call Vote on motion: 20 Ayes, 0 Nays, 1 Absent Oettinger

Student Representative: 1 Aye

Motion to amend Resolution #92-2014: passes

Roll Call Vote on Amended Resolution #92-2014: 19 Ayes, 1 Nay – Fried, 1 Absent – Oettinger

Student Representative: 1 Aye

Amended Resolution #92-2014: adopted.

RESOLUTION #93-2014

Resolution offered by the Supervisors of the Administration Committee
Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Oneida County Board of Supervisors accepted the proposal from Barrientos Design and Consulting for the Highway Garage renovation & Replacement Feasibility Study for a lump sum of \$12,720; and

WHEREAS, additional evaluation items may be required to complete the study; and

WHEREAS, the Highway facility Evaluation Committee requests expending up to \$7,000 for additional items needed to enhance the Highway facility evaluation study; and

WHEREAS, the Administration Committee recommends expending up to \$7,000 for additional items needed to enhance the Highway facility evaluation study. The Highway Facility Evaluation Committee will oversee and approve these expenditures.

NOW, THEREFORE, BE IT RESOLVED, the Oneida County Board of Supervisors approves expending up to \$7,000, to come from the 2014 Contingency Fund, for additional items needed to enhance the Highway facility evaluation study. The Highway facility Evaluation Committee will oversee and approve these expenditures.

Approved by the Administration Committee this 8th day of December, 2014.
Offered and passage moved by Supervisors: Paszak, Hintz and Cushing.

Motion/Second: Mott/Sorensen to amend Resolution #93-2014 on line 18 and add after \$7,000 “to come from the 2014 Contingency Fund”.

Roll Call Vote on Motion: 20 Ayes, 0 Nays, 1 Absent Oettinger

Student Representative: 1 Aye

Motion to Amend Resolution #93-2014: passes

Roll Call Vote on Amended Resolution #93-2014: 17 Ayes, 3 Nays – Zunker, VanRaalte and Fried, 1 Absent – Oettinger

Student Representative: 1 Aye

Amended Resolution #93-2014: adopted.

RESOLUTION #94-2014

Resolution offered by the Supervisors of the Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, due to a recent staffing issue at the Highway Department, the Highway Commissioner recommended to the Public Works Committee to create an additional Equipment Operator I/Mechanic position until a current employee on a long term Worker’s Compensation claim returns to work or retires and;

WHEREAS, the Public Works Committee does support the recommendation of the Highway Commissioner and recommends the creation of an Equipment Operator I/Mechanic position to the Labor Relations Employee Services Committee; and

WHEREAS, the Labor Relations Employee Services Committee has reviewed the recommendation of the Public Works Committee and does agree that an additional Equipment Operator I/Mechanic position be created at the Highway Department and;

WHEREAS, when the employee on the long term worker’s compensation claim retires, an Equipment Operator I position at the Highway Department will be eliminated.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective the day following approval of this resolution, an Equipment Operator I/Mechanic position is created at the Highway Department; and,

BE IT FURTHER RESOLVED, that upon the retirement of employee on a long term worker's compensation claim, an Equipment Operator position will be eliminated at the Highway Department, and;

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all costs have been absorbed by the Highway Department budget for fiscal year 2014 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Offered and passage moved by Supervisors: Fried, Paszak, Pederson, Hintz and Cushing

Roll Call Vote: 20 Ayes, 0 Nays, 1 Absent- Oettinger

Student Representative: 1 Aye

Resolution #94-2014: adopted

RESOLUTION #95-2014

Resolution offered by Supervisors of the Conservation and UW-EX Education Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Oneida County has over 1300 lakes, rivers, and streams, and contains one of the highest concentrations of natural lakes in the world, and

WHEREAS, the quality of these waters is being threatened by aquatic invasive species; and

WHEREAS, Oneida County recognizes the importance of the quality of our waters to its citizens and local economies, and

WHEREAS, education is one of the keys to increasing public awareness as to the adverse impacts of aquatic invasive species on the quality of our waters and our local economies; and

WHEREAS, Oneida County recognizes the need for a workable plan that will prevent the introduction of aquatic invasive species into new waters, and control, reduce, or eliminate aquatic invasive species already present in some bodies of water; and

WHEREAS, the Oneida County Land & Water Conservation Department (LWCD) will continue to increase public awareness of the aquatic invasive species problem by implementing planning and prevention activities to control and prevent the spread of aquatic invasive species at an estimated cost of \$ 62,053.00, which includes Oneida County's 25% match and

WHEREAS, 75% percent of the cost of such planning and prevention activities may be paid by a grant from the Wisconsin Department of Natural Resources (WDNR), and

WHEREAS, the LWCD must apply for a grant through the "Aquatic Invasive Species" grant program through the WDNR to receive funding.

NOW, THEREFORE, BE IT RESOLVED, that the LWCD is authorized to apply for 75% funding assistance for such programming under the "Aquatic Invasive Species" Grant Program from the WDNR.

BE IT FURTHER RESOLVED, that the Oneida County Board of Supervisors hereby authorizes the Chairman of the Conservation and UW-EX Education Committee, to submit an application for a one-year grant to the WDNR not to exceed \$50,000 in grant funds for an aquatic invasive species education, planning, and prevention program, to sign documents and take necessary action to undertake, direct, complete the approved aquatic invasive species control grant, and submit reimbursement claims

along with necessary supporting documentation within six months of project completion date.

BE IT FURTHER RESOLVED, that the LWCD is authorized to meet the County's 25% share of the financial obligations of this aquatic invasive species grant, through the assignment of LWCD personnel to work on and complete the project, including timely publication of the results.

Approved by the Conservation and UW-EX Education Committee this 10th day of November, 2014.

Offered and passage moved by Supervisors: Rudolph, Mott, Holewinski, Jensen and Intrepidi

Roll Call Vote: 20 Ayes, 0 Nays, 1 Absent- Oettinger

Student Representative: 1 Aye

Resolution #95-2014: adopted

RESOLUTION #96-2014-REZONE PETITION #12-2014

Ordinance Amendment offered by Supervisors of the Planning and Development Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Planning & Development Committee, having considered Petition #12-2014, (copy attached) which was filed August 25, 2014, to amend the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, and having given notice thereof as provided by law and having held a public hearing thereon October 15, 2014 pursuant to Section 59.69(5), Wisconsin Statutes, and having been informed of the facts pertinent to the changes which are as follows:

To rezone land from District #2, Single Family to District #5, Recreational on property described as part of Government Lot 3, Section 5, T38N, R11E, PIN TL 433 and part of NE SW Section 5, T38N, R11E, PIN TL 433, Town of Three Lakes, Oneida County, Wisconsin.

And being duly advised of the wishes of the people in the area affected as follows:

WHEREAS; the property was previous used as a supper club and resort and;

WHEREAS, the Town of Three Lakes sponsored and approved the request (copy attached) and;

WHEREAS, Planning and Zoning staff viewed the change as a correction and;

WHEREAS, On October 15, 2014 the Planning and Development Committee held a Public Hearing and the adjoining landowners were provided with a written notice of the change and nobody had concerns for or against the change and;

WHEREAS; The Planning & Development Committee has reviewed the general standards as specified in Section 9.86F of the Oneida County Zoning & Shoreland Protection Ordinance and concluded that the standards have been met. The Planning & Development Committee recommends passage.

NOW THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS: Petition #12-2014:

Section 1: Any existing ordinances, codes, resolutions, or portion thereof in conflict with this ordinance shall be and are hereby repealed as far as any conflict exists.

Section 2: The ordinance shall take effect the day after passage and publication as required by law.

Section 3: If any claims, provisions, or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of the ordinance shall not be affected thereby.

Section 4: Rezone Petition #12-2014 is hereby adopted amending the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, by changing the zoning district classification from District #2, Single Family to District #5, Recreational on property described as follows:

Part of Government Lot 3, Section 5, T38N, R11E, PIN TL 433 and part of NE SW, Section 5, T38N, R11E, PIN TL 433, Town of Three Lakes, Oneida County, Wisconsin.

The County Clerk shall, within seven (7) days after adoption of Rezone Petition #12-2014 by the Oneida County Board of Supervisors, cause a certified copy thereof to be transmitted by mail to Three Lakes Town Clerk.

Approved by the Planning and Development Committee this 5th day of November, 2014. Offered and passage moved by Supervisors: Holewinski, Sorensen, Fried, Timmons and Hintz.

Roll Call Vote: 19 Ayes, 0 Nays, 2 Absent- Oettinger and Freudenberg

Student Representative: 1 Aye

Resolution #96-2014/Rezone Petition 12- 2014: adopted

RESOLUTION #97-2014

Resolution offered by Supervisor Ted Cushing.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Labor Relations Employee Services Committee (hereinafter LRES Committee), has reviewed the wage schedules for all general municipal employees for calendar year 2015 and the CPIU increase of 1.57%, as prepared by the Wisconsin Employment Relations Commission; and

WHEREAS, the wage increase set forth below has been recommended by the LRES Committee and included in the 2015 approved budget.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby approve the adjustments for calendar year 2015 based upon what has been recommended by the LRES Committee; and

BE IT FURTHER RESOLVED, that the general municipal employees shall receive the following:

- Exempt and Non-exempt wage schedule shall include an increase of 1.6% to the control point (Step 6) with all other steps to be calculated based on such increase effective January 3, 2015.
- Exempt and Non-exempt red circled employees shall receive a one-time payment of 1.6% of their base salary to be paid on the payroll period ending January 16, 2015.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by Supervisor Ted Cushing this 10th day of December 2014.

Offered and passage moved by Supervisor: Cushing

Seconded by: Supervisor Pederson.

ONEIDA COUNTY	
FISCAL IMPACT	
FULL AND PT EMPLOYEES LESS PROTECTIVE UNION AND ELECTED	
	Annual Cost
1.60%	
Salaries and Wages	168,153
Social Security	12,864
Retirement-er Share	11,200
Workers Comp	<u>2,138</u>
	194,355
Revenue Source:	
Transfer from Contingency Fund	162,449
State Aids and Fees	<u>31,906</u>
	194,355

Roll Call Vote: 16 Ayes, 4 Nays – VanRaalte, Zunker, Krolczyk and Fried, 1 Absent-Oettinger.

Student Representative: 1 Aye

Resolution #97-2014: adopted

OTHER BUSINESS – none.

Closed Session

It is anticipated that the County Board may go into closed session pursuant to sec. 19.85 (1)(e) of the Wisconsin statutes for deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session.

- a). Offer to Purchase Out-lots 1 & 2 of Certified Survey Map V19 P4288, 100 W. Keenan St. City of Rhinelander.
- b). Offer to purchase Highway Department 14 acres / Kwik Trip offer and appraisal.

Upon completion of this portion of the meeting, it is anticipated the County Board will make a motion to return to open session to consider the remainder of the meeting agenda.

Motion/Second: Mott/Paszak to enter into closed session

Roll Call Vote: 20 Ayes, 0 Nays, 1 Absent- Oettinger

Student Representative: 1 Aye

Announcement of action taken in closed session [NOTE: If the announcement of action taken in closed session would compromise the need for the closed session the action taken will not be announced. Any action taken in closed session will be announced when the need for the closed session has passed].

Announcement of Closed Session:

Because of the action taken in Closed Session could compromise negotiations for topic (a), that action will not be announced.

Topic (b) The County took action to seek a date of May 1st, 2015 to respond to the Kwik Trip offer for purchase.

NEXT REGULAR MEETING DATE AND TIME: January 20, 2015 @ 9:30 a.m.
(unless a motion is made to change the starting time).

A County Board Meeting to hold an Evidentiary Hearing for the verified charges against the County Veteran's Service Officer will need to be scheduled.

Corporation Counsel, Brian Desmond stated the Veteran's Service Officer's verified charges have been filed regarding her job performance and because of that two committees have voted to have her employment with Oneida County ended. She is entitled to an evidentiary hearing on that matter. The County Board needs to schedule a special meeting and a petition will need to be signed in order to schedule that special meeting. There is a special requirement that 2/3 of the County Board needs to vote in favor of terminating her employment with the County.

Approximate dates for scheduling an Evidentiary Hearing for the Veteran's Service Officer:

- Monday - January 5, 2015 at 9:30 a.m.
- Tuesday - January 6, 2015 at 9:30 a.m.
- Wednesday - January 7, 2015 at 9:30 a.m.

ADJOURNMENT:

Motion/Second: Rudolph/Krolczyk to adjourn at 1:16 p.m. All "aye" on voice vote, motion carries.